

LUNDY



Long-term Volunteering 2025

Assistant Warden Role Description (various positions)

Reports to: Island Warden

The Island

Situated within the Bristol Channel Approaches MPA, Lundy lies 18km from the nearest mainland. Aligned north-south, it is approximately 5km long by 1km wide, with cliffs rising to a plateau at about 110m. Steeped in archaeology, history and natural history, the unique island attracts many visitors, both for its peaceful surroundings, thriving wildlife, scientific research and much more. The surrounding waters are a marine protected area (MPA) while the island itself is mostly granite with a farmed region at the south and open moorland to the north boasting highly protected sites by numerous environmental and heritage designations. As a proud member of the Bird Observatory network, Lundy is also committed to the long-term study of bird populations and migration.

Lundy is owned by the National Trust and managed by the Landmark Trust. The two charities have worked together since 1969 to restore and protect all that is cherished and special about the island. Visitors can travel over on day trips or book a stay in any of the islands 24 self-catering cottages or camp site.

Please refer to the Landmark and Bird Observatory websites for more information:

www.landmarktrust.org.uk/lundyisland/discovering-lundy

www.lundybirdobs.org.uk

Job Descriptions

The Assistant Warden roles are voluntary, long-term residential positions which supports the conservation team manage, protect and interpret the island's wildlife. Work will be varied depending on the specific role, but predominately involve wildlife monitoring (e.g. breeding birds and migration surveys, bird ringing, seal census and biosecurity checks).

Becoming an integral part of the small island community is a unique aspect of the role and often demands a need for 'all hands on deck'. Successful candidates will also be expected to muck in with other duties where required. General island duties include housekeeping and recycling. Previous residential volunteers have gone on to further studies or jobs with Natural England, RSPB, National Trust, Wildlife Trusts, other Bird Observatories and The Lundy Company.

Duties:

Bird Observatory Assistant 3 Mar to 31 Oct 2025

One position available. *However, seasonal stints will be considered for exceptional candidates with a minimum commitment of at least two months in spring or autumn.* Main responsibilities involve supporting the delivery of all Bird Observatory studies, primarily daily census, bird ringing and migration counts, seabird productivity monitoring, wider wildlife recording and data collection. The successful candidate may also support seal monitoring in the autumn where required.

Essential: Excellent identification skills of breeding and migrant birds.

Desirable: Ideal candidates will hold an independent BTO bird ringing licence, i.e. C-permit or above.

Seabird Fieldworker 1 Apr to 2 Aug 2025

One position available. The role focuses on closely monitoring the island's seabirds, conducting breeding auk, gull, petrel and shearwater productivity studies and end of season report writing. In-house training will be provided, but prior familiarity with British seabird identification or ecology is advantageous.

Essential: Confident identification of UK breeding seabirds and willingness to work independently for extended periods on coastal slopes.

Desirable: Previous experience conducting bird surveys or hold/desire to obtain a BTO bird ringing licence, i.e. trainee (T-permit) or above.

Seal Fieldworker 2 Aug to 24 Oct 2025

One position available. The position revolves around seal studies and protection, primarily daily pup checks, weekly full island surveys, public engagement and end of season report writing. In-house training will be provided, but prior familiarity with Atlantic Grey Seal identification or ecology is advantageous.

Essential: Willingness to work independently for extended periods on coastal slopes.

Desirable: Experience conducting wildlife surveys. Exceptional candidates may have previous marine mammal survey experience or photo identification skills.

Personal Criteria Candidates must:

- Be prepared to live and work on a remote island in hostel-style, mixed gender accommodation. Please note, alternative accommodation or camping for short durations (with full access to facilities) may be required in the event of temporary accommodation pressures.
- Candidates must be over the age of 18.
- Hold a good level of health and fitness.
- Confident working independently, operating outdoors in all weather conditions
- Excellent communication skills and adaptable to a small working community.
- Respect and adhere to the islands code of conduct set out by The Lundy Company.
- Keep communal areas clean and tidy.
- Exceptional candidates may hold qualifications such as a BTO bird ringing licence.

General Information

Lundy has its own passenger and supply vessel, *MS Oldenburg*, which brings everything and everyone to the Island several times per week. The Island generates its own power and water, complimented by a well-stocked shop and Tavern. Candidates are welcome to arrange for guests to visit the island for a short duration, but regret that pets or partners cannot be housed. The island is rodent-free, so please thoroughly check all luggage before departure.

Accommodation and all meals are provided free of charge for the duration of the role in exchange for 15 hours per week assisting the island with General Duties (i.e. housekeeping, recycling and kitchen porter tasks). Sailing tickets are waived and all residential volunteers benefit from concessionary rates in the Island Shop and Tavern.

Duration of role: **Varies, see role descriptions above.** However, *flexible dates will be considered for exceptional candidates.*

Hours of work: Generally, 8am-5pm five days per week (including weekends) but flexible hours are an essential part of island life, especially during the height of the sailing season.

Health and safety: All volunteers are expected to observe all Health and Safety at Work Regulations as set out by The Lundy Company or in accordance with other statutory requirements. All relevant PPE will be provided.

Notice: An initial two-week probationary period will be in place during which time the position can be terminated at any time.

How to apply: Send a completed Assistant Warden Application Form to the warden. Please note, the closing date for all applications is 11:59 pm on **1 Dec 2024**.

Any further questions or queries please contact the Island Warden.

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